



SCALE ACCELERATOR: WOMEN'S EMPOWERMENT

November 2022

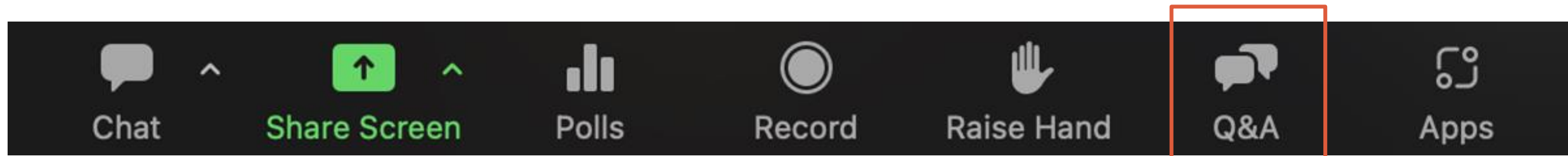
VIRTUAL ENGAGEMENT GUIDELINES



We are recording the session to share with yourselves as a recap, and with others who couldn't be here



Please feel free to ask questions and add reflections in the Q&A section throughout the session



THIS SESSION SHOULD HELP YOU BETTER UNDERSTAND...

What the Scale Accelerator involves, and what it will require of you

What it's like to work with Spring Impact, and what the experience will be

What the application process includes, and what you should bear in mind

If the programme will be a good fit for you and your organisation

AGENDA

TIMING	SESSION
16.00	Welcomes and Introduction to the panellists
16.05	Spring Impact and Understanding Scale
16.15	Q&A with Street Business School
16.35	Overview of Scale Accelerator: Women's Empowerment
16.45	Application Process
16.50	Q&A with the Audience
17.00	Next Steps & Close

INTRODUCTION TO SPRING IMPACT

Our Vision

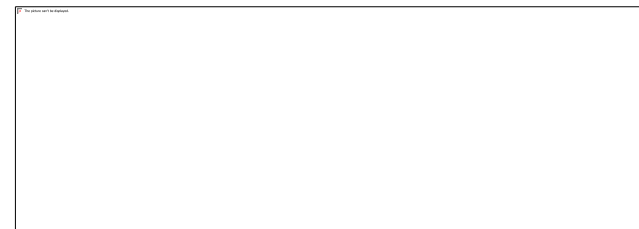


OUR VISION
A world where
social problems
are addressed at
scale

OUR MISSION
To scale up
social innovation

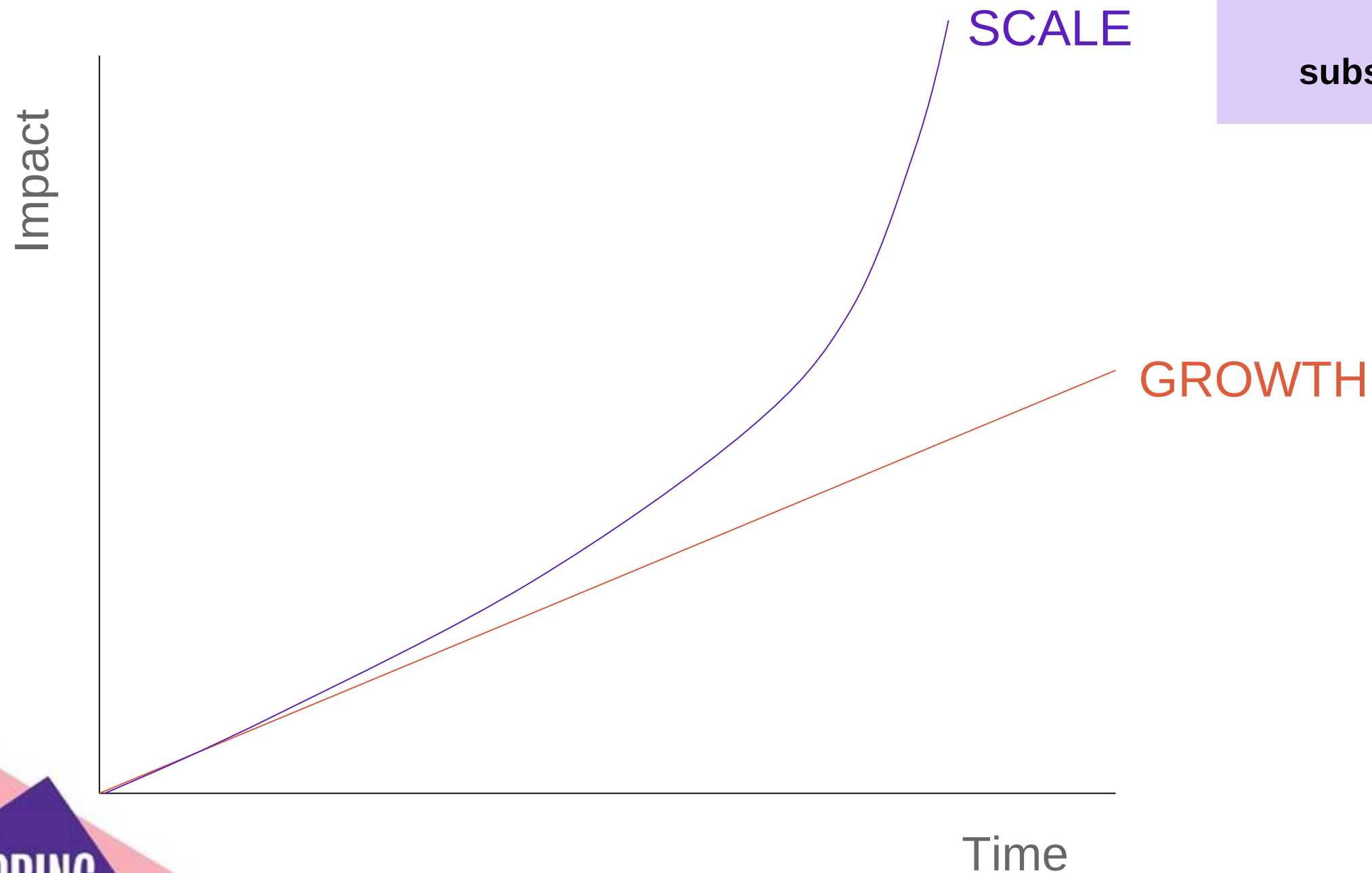
INTRODUCTION TO SPRING IMPACT

Our Partners



WE FOCUS ON SCALE, NOT GROWTH

We see scaling as increasing your impact exponentially



Increasing your revenue and/or impact **substantially**, while adding resources **gradually**

Increasing your revenue and/or impact at the **same rate** as you add resources to your organisation

UNDERSTANDING SCALE

Spectrum of scale models



AGENDA

TIMING	SESSION
16.00	Welcomes and Introduction to the panellists
16.05	Spring Impact and Understanding Scale
16.15	Q&A with Street Business School
16.35	Overview of Scale Accelerator: Women's Empowerment
16.45	Tips for Applying
16.50	Q&A with the Audience
17.00	Next Steps & Close

Q&A with Street Business School



Devin Hibbard

CEO

Saliwe Zakariya

Global Network Manager

www.StreetBusinessSchool.org

AGENDA

TIMING	SESSION
16.00	Welcomes and Introduction to the panellists
16.05	Spring Impact and Understanding Scale
16.15	Q&A with Street Business School
16.35	Overview of Scale Accelerator: Women's Empowerment
16.45	Tips for Applying
16.50	Q&A with the Audience
17.00	Next Steps & Close

SCALE ACCELERATOR: WOMEN'S EMPOWERMENT

What is it?

Fully-funded consultancy programme for **locally-led NGOs** in **southern Africa** focusing on supporting **women's empowerment** and want to scale up their impact and take their vital work to **more people, in more places**

Two pathways:

LEADERS OF SCALE

An **online**, fully-funded **6-month** intensive training programme for 10 NGOs.

EXPERT CONSULTANCY

2 years of fully-funded, tailored consultancy for a select group of NGOs

SCALE ACCELERATOR: WOMEN'S EMPOWERMENT

Who is it for?

For **both pathways**, organisations must have:

- ✓ a specific programme, solution, or service that you would like to replicate
- ✓ locally-led by people from the country where the programme, intervention or service is being delivered
- ✓ been running this solution for **at least two years** and have demonstrable impact
- ✓ a strong desire and intention within the leadership team to replicate this solution elsewhere
- ✓ access, or will be able to access, sufficient funding for core operations over the next 12 months

SCALE ACCELERATOR: WOMEN'S EMPOWERMENT

What is the commitment?

LEADERS OF SCALE

Two key staff members are expected to commit at least **1.5 days a month** for 6 months.

- Take part in training sessions
- Attending 1-1 coaching with Spring Impact Consultants
- Complete preparatory and follow up work
- Facilitate internal conversations and workshops in their organisation

Starts April 2023

EXPERT CONSULTANCY

3 - 4 members of organisations leadership team will need to **1 day a month** and one key member will need up to **1 day a week** for up to 2 years.

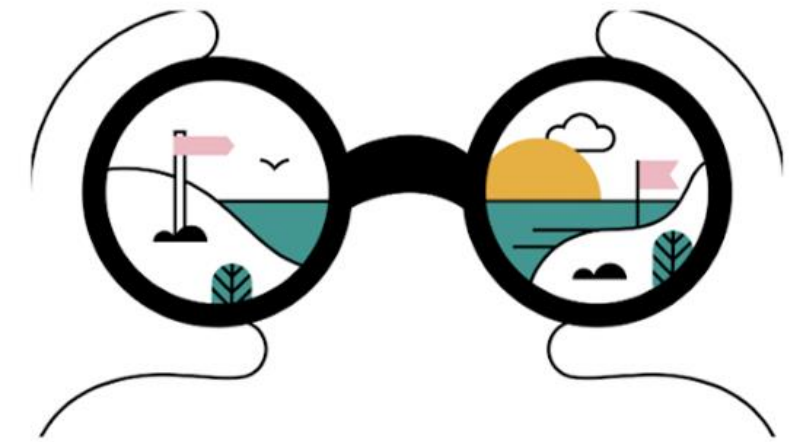
- Take part in bespoke, collaborative workshops both in person and online
- Attend regular check-in conversations with Spring Impact Consultants
- Spend time testing and innovating your solution and model

Starts February / March 2023

SCALE ACCELERATOR: WOMEN'S EMPOWERMENT

How will it help?

- “We lacked a solid understanding of the details of replication. We have learned a huge amount through this process, and I now feel confident in implementing our plan.” *Emily Vickers, Strategic Development Manager, Reclaim (2017)*



- “They have helped us to design a functioning offer that will last longer. I feel like the barriers we have always had around funding have been reduced thanks to this.” *Previous Scale Accelerator Participant, 2019*

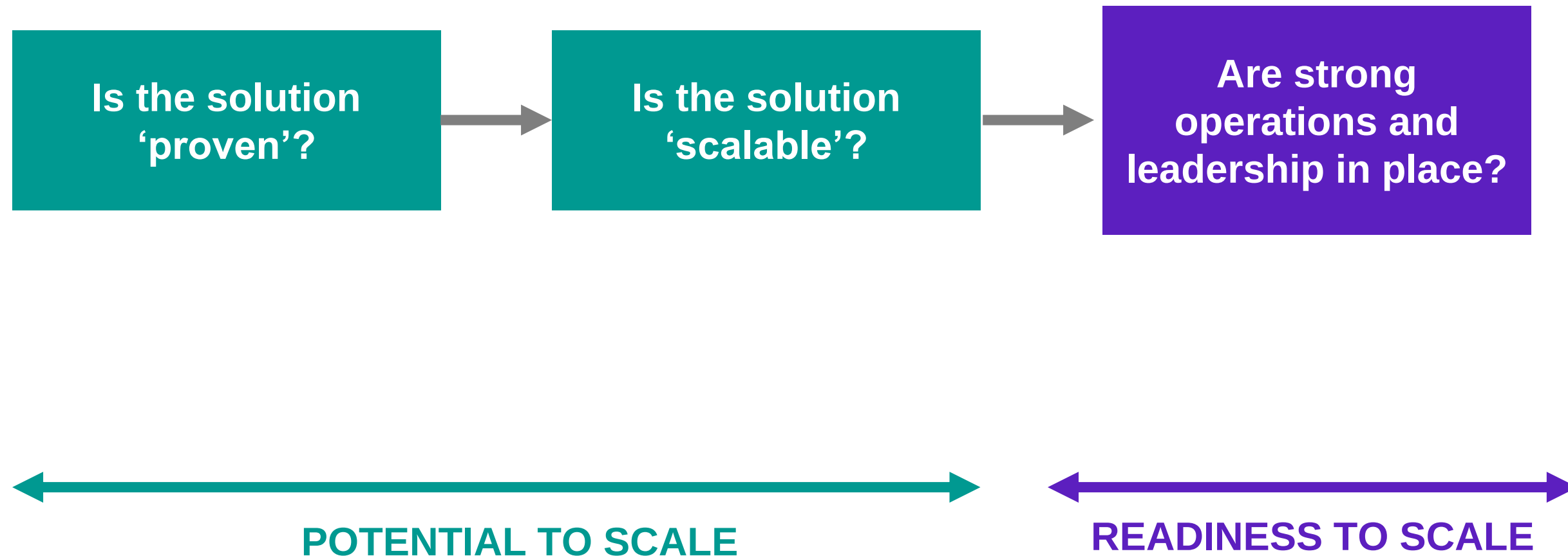
- “It felt like Spring Impact were posing questions rather than telling us what should happen. It didn't feel top down but a shared learning process.” *Previous Scale Accelerator Participant, 2020*

AGENDA

TIMING	SESSION
16.00	Welcomes and Introduction to the panellists
16.10	Introduction to Spring Impact and Scale
16.20	Q&A with Street Business School
16.40	Overview of Scale Accelerator: Women's Empowerment
16.50	Application Tips
16.55	Q&A with the Audience
17.00	Next Steps & Close

TIPS FOR APPLYING

Scale Readiness



APPLICATION PROCESS

- **By 12th December:** fill out your application form. It should only take an hour.
- **Early January:** you'll find out whether you have been shortlisted.
- **Mid-January:** conversations with shortlisted organisations, team members, and stakeholders.
- **End-January:** final decision
- **February:** programme begins

*Applications are open
until 12th December!*

AGENDA

TIMING	SESSION
16.00	Welcomes and Introduction to the panellists
16.10	Introduction to Spring Impact and Scale
16.20	Q&A with Street Business School
16.40	Overview of Scale Accelerator: Women's Empowerment
16.50	Application Process
16.55	Q&A with the Audience
17.00	Next Steps & Close

QUESTIONS



NEXT STEPS

- Check you've taken the eligibility quiz and have been invited to apply
- Make sure it's right for you and speak to colleagues.
- Apply by 12th December
- Anything unclear? Email accelerator@springimpact.org

Email: accelerator@springimpact.org