



Job Opportunity – Summer Intern

Summer 2018

Introduction

Want to help scale up some of the best innovations to social problems?

Spring Impact is supporting the world's best social sector organizations to scale up their impact. If you're drawn to working to tackle a range of the world's problems from supporting Africa's farmers to working with San Francisco's homeless, we may be the place for you.

Our US office in San Francisco is seeking an intern to join our vibrant, passionate team. Although the specific responsibilities will depend on the current project opportunities, responsibilities may include:

- Proactively supporting with report writing
- High quality analysis and sector-specific research to support effective engagement with our partners
- Collating, interpreting and reporting on complex information around strategy, business models, financial modeling and social impact

What we're looking for

We're looking for an enthusiastic self-starter with a methodical yet flexible approach to work seamlessly across a diverse portfolio of national and international projects. Applicants must be currently pursuing or have recently earned a graduate-level degree. They are an excellent communicator with the ability to listen, contribute thoughtful ideas to group discussion, build on past experiences, and see the bigger picture.

We are seeking someone dedicated to Spring Impact's mission, and therefore, the mission of our partners.

The following pages contain more information about the role, how to apply and Spring Impact's background.



Role Description

The Summer Intern will support Spring Impact in both project and internal work, as needed. Responsibilities may include:

- Delivering high quality analysis to support the replication of proven social projects in a range of sectors—such as healthcare, early childhood development and food security—across diverse geographies
- Assisting in consultancy projects across the social sector, including but not limited to:
 - Conducting desk- and field-based research
 - Drafting proposals, presentations, and reports for clients
 - Developing financial models
 - Building and maintaining Spring Impact's knowledge and resources around replication and scale more broadly
 - Collaborating with staff on writing blog entries, articles, reports, and content for our websites
 - Supporting the Spring Impact team with internal projects, including some administrative tasks

Qualifications & personal traits

- Enrolled in a graduate-level program, or just recently graduated from one
- Enthusiastic self-starter who is flexible and has a positive attitude
- Organized, methodical and attentive to detail
- Professional and reliable, takes ownership of tasks
- Willingness to “pitch in” and work as a team, but with the ability to work effectively independently where required
- Excellent communication skills—able to take complex information and communicate it to others succinctly in written and verbal form
- Ability to enhance group discussions, contribute valuable ideas, and build on past experiences
- Personal commitment and experience in the social sector

Bonus qualifications & experience

- 1-2 years in the social sector with a background in research, quantitative and qualitative analysis, report writing and project coordination
- Business and financial modeling
- Social impact space experience
- Experience living and working in developing countries
- Consulting experience

Other details

- Work location: San Francisco, CA
- Hours and duration: 30 hours/week, 12 weeks total
- Starting date: Flexible, proposed start date early June 2018
- Stipend provided
- Candidates will need existing permission to work in the US



Deadline and interview dates

- Deadline for application: March 26th, 2018, 5pm PDT
- Screening phone calls: Early-Mid April
- Second round phone interviews: Mid-Late April
- Final Decision: End of April- Early May

Application requirements

To apply for this position, or if you would like more information please email jobs@springimpact.org with the subject heading "US Summer Intern" with three attached documents:

1. A cover letter that:
 - Speaks to your objectives for this internship – what you are hoping to achieve
 - Explains why you are the right person for the role
 - Where you found the job listing
 - Includes your potential start date
 - Confirms that you have permission to work in the US
2. An up-to-date resume, ideally no more than two (2) pages long
3. A writing sample, no more than 3 pages, ideally a professional or business piece

About Spring Impact

Spring Impact is a nonprofit that specializes in scaling social innovations. We are a registered charity in the UK and have 501c3 status in the US. Everything we do is guided by our social purpose and values.

- Our Vision: A world where social problems are addressed at scale
- Our Mission: To scale up social innovations
- Our Impact Goal: Support 20 social innovations to scale their impact by 2024

Spring Impact values

Core Value:

1. Strive to create and scale the most social impact possible

Foundational Values:

1. Collaboration: applying diverse skills to drive a more comprehensive outcome
2. Questioning: challenging ourselves and our clients, continuous re-evaluation
3. Shared Success: we are only as good as those we assist
4. Build on experiences: use scarce resources efficiently, don't reinvent the wheel
5. Openness: generous with ideas, research and experiences

Examples of Spring Impact's work [here](#)

Who we work with [here](#)

How we work [here](#)