



ANALYST - CONSULTING

February 2018

Do you want to work as part of an innovative and evolving organisation? Do you want to use your skills to improve the chances of those in need? Spring Impact works with the world's most promising social solutions, and are seeking an Analyst to work with a range of for-purpose partners.

The post holder will join the consultancy team, working directly with our non-profit and social enterprise clients. They will proactively support with report writing, critical thinking, high quality research and analysis, project coordination, and delivery of workshop to ensure effective engagement with clients. They will be responsible for collating, interpreting and reporting on complex information around strategy, business models, financial modelling and social impact. The position demands a methodical yet flexible approach to work seamlessly across a diverse portfolio of national and international projects and will require you to deliver at a consistently high standard.

This role requires an enthusiastic self-starter who will possess exceptional attention to detail and the initiative to understand and get involved in all aspects of this growing organisation. Educated to degree level or equivalent, you will be an excellent communicator with the ability to listen and see the bigger picture.

ROLE DESCRIPTION

- Deliver high quality analysis to support the replication of proven social projects in a range of sectors, such as healthcare and sustainable energy
- Assist in consultancy projects across the private, public and social sector, including, but not limited to:
 - Preparing and participating in workshops with clients
 - Developing financial models
 - Conducting interviews and focus groups with clients and beneficiaries
 - Writing reports for clients and internal use
 - Gathering desk-based background and market research
- Build and maintain Spring Impact's knowledge and resources
- Provide support to the Spring Impact team, including some administrative tasks
- Willing to travel within the UK and internationally, as needed

Spring Impact (formerly known as International Centre for Social Franchising)

Phoenix Yard, 65 Kings Cross Road, London WC1X 9LW | info@springimpact.org | +44 (0) 20 7239 4929 | www.springimpact.org
Company number 08093052 | Charity number 1153130 | Registered Address Calder & Co 16 Charles II Street, London SW1Y 4NW



We are a small organisation undergoing significant growth and there are opportunities to be involved in different areas. If candidates have relevant experience, the above role description can be modified to cover more complex tasks/ further responsibility.

EXPERIENCE REQUIRED AND PERSON SPECIFICATION

- Educated to degree level
- Self-starter who is enthusiastic and flexible
- Organised, methodical, and attentive to detail
- Willingness to 'pitch in' and work as a team, but with the ability to work effectively independently where required
- Strong communication skills – able to take complex information and communicate it to others succinctly
- Personal commitment to the social sector
- Experience of working in an office environment
- **Desirable criteria:** previous consultancy experience

OTHER DETAILS

- Salary: £25,000 per annum. Salary may be negotiable dependent on previous consultancy experience
- Work location is Kings Cross, London with the potential for international travel
- Starting as soon as possible
- You will need existing permission to work in the UK

DEADLINE AND INTERVIEW DATES

Deadline for application: Tuesday 20th February 2018, midnight

Shortlisting: Tuesday 21st – Friday 23rd February 2018

Phone/Skype interviews: Monday 26th – Friday 2nd March 2018

Interview day: Wednesday 7th March 2018

Back-up Interview day: Friday 9th March 2018

TO MAKE AN APPLICATION

To make an application please email jobs@springimpact.org with the following two attached documents:

1. A 2 page supporting statement letter that describes:
 - Your understanding of Spring Impact's mission and purpose and what, attracts you to the organisation and role

Spring Impact (formerly known as International Centre for Social Franchising)

Phoenix Yard, 65 Kings Cross Road, London WC1X 9LW | info@springimpact.org | +44 (0) 20 7239 4929 | www.springimpact.org
Company number 08093052 | Charity number 1153130 | Registered Address Calder & Co 16 Charles II Street, London SW1Y 4NW



- How you meet elements of the role description and person specification, linking this to your relevant experience where possible
- Outlines where you heard about the job and when you could start

2. An up-to-date CV, ideally no more than two pages long.

Please note: we will not be able to sponsor work VISAs on this occasion.